



Punjab Land Records Authority,
Board of Revenue.
GOVERNMENT OF THE PUNJAB
Dated: November 11, 2020

NOTIFICATION

No. PLRA/BN/0004:- In exercise of the powers conferred under Section 30 of Punjab Land Records Authority Act 2017 (Act VI of 2017), the Authority is pleased to make the following Regulations:

1. **Short Title and Commencement:**

- a) The regulations may be called the PLRA (Engagement of Legal Advisors/Counsels) Regulations, 2020.
- b) It shall come into force at once.

2. **Abbreviations:**

- SC - Supreme Court
HC - High Court
CC - Civil Court
SLA - Senior Legal Advisor
LA - Legal Advisor
LC - Legal Counsel
SpC – Special Counsel
LE - Legal Expert

3. **Definitions:**

In these regulations, unless the subject or context otherwise requires-

- a) "Advocate" means an advocate as defined in the legal Practitioners and Bar Councils Act, 1973 (XXXV 01 1900);
- b) "Government" means Government of Punjab in the Law & Parliamentary Affairs Department; OR Senior Member/Member Revenue, Board of Revenue, Punjab.
- c) "Act" means the Punjab Land Records Authority Act 2017.
- d) "Authority" means the Punjab Land Records Authority constituted under the Act.
- e) "Advisors" means Senior Legal Advisor or Legal Advisors engaged under these Regulations.
- f) "Counsels" means Legal Counsels engaged under these Regulations.

g) "Special Counsel/Legal Expert" means the Special Counsel/Legal Expert engaged under these Regulations.

4. **Qualification, Experience and Appointing Authority:**

S. No.	Legal Advisor/Counsel	QUALIFICATIONS / EXPERIENCE	Appointing Authority
1.	Senior Legal Advisor (s) - SC & HC	Advocate Supreme Court having minimum 5 years' experience as Advocate Supreme Court.	PLRA Board
2.	Legal Advisor (s) – HC & Subordinate Courts and Tribunals etc.	Advocate High Court having minimum 7 years' experience as Advocate High Court.	Director General
3.	Legal Counsels on Panel	Advocate Supreme Court or Advocate High Court having minimum 7 years' experience as Advocate High Court.	Director General
4.	Special Counsel/Legal Expert (s) in Special Cases	Advocate Supreme Court having minimum 5 years' experience as Advocate Supreme Court.	PLRA Board

5. **Representation through more than one Legal Advisors/Counsels:**

Director General PLRA is competent to approve representation through more than one Legal Advisor/Counsel in a single case, if deemed necessary by him in the interest of the Authority.

6. **Hiring Process:**

- a. Hiring shall be done as Senior Legal Advisor or Legal Advisor.
- b. A panel of legal counsels shall be maintained by the Director General PLRA and the engagement of Legal Counsel shall be done on case to case basis from the panel.
- c. Hiring of Senior Legal Advisor and Legal Advisor(s) shall be made on retainer basis and hiring of Legal Counsel shall be made on panel basis against the remuneration mentioned in Regulation-10.
- d. All the positions shall be filled through competitive process provided that in special cases in urgent matters an advocate can be engaged directly on single source basis after recording justification. The Selection Board shall comprise of the following:

- a) 2 X Board Members-Nominated by Chairman, PLRA Board
- b) DG PLRA
- c) ADG (Admin)
- d) Dir (HR& Admin) (Secretary of the Board)



7. **Duties/TORs/Terms & Conditions:**

- a. It shall be the duty of Senior Legal Advisor(s)/Legal Advisor/Legal Counsel(s) engaged by the Authority to tender legal advice(s) to and to take care and conduct of the court cases on behalf of the Authority and its officers/officials.
- b. Senior Legal Advisor(s)/Legal Advisor (s) engaged by the Authority shall not accept any case to be Instituted/ filed against the interests of PLRA.
- c. Legal Counsel engaged by PLRA shall not provide advice or represent against the interest of PLRA in cases, in which he has ever represented PLRA.
- d. All the Senior Legal Advisors/Legal Advisors/Legal Counsels on panel shall be bound to disclose their conflict of interest to the Authority at the earliest.
- e. All the instances of breach of professional conduct by Senior Legal Advisors/Legal Advisors/Legal Counsels shall be promptly reported to the respective Bar Councils for the initiation of appropriate proceedings. Provided that PLRA shall be entitled to recover damages for indemnification of loss caused due to professional misconduct.
- f. Advocate, engaged by PLRA, shall sign a non-disclosure agreement with PLRA.

8. **Authorization of Legal Advisors / Counsels:**

Position	Authorized number of Positions
Senior Legal Advisor	1
Legal Advisors	2
Legal Counsels on Panel	As per requirement
Special Counsel/Legal Expert (s) in Special Cases	As per requirement

9. **Special Legal Advisor/Legal Counsel:**

Special Counsel/Legal Expert (s) in Special Cases shall be engaged with a fee for a specific case/ period/or for specific pieces of legal advice as recommended by DG, PLRA.

10. **Remuneration:**

Sr. No.	Post	Retainership (PKR per month)	Per Case Basis (PKR)
1	Senior Legal Advisor (s) - SC & HC	120,000	SC – 100,000 Clerk Fee – 10,000 AOR – 11,000 Misc. Expenses/Court Fee – Actual Expenses certified by the AOR HC – 50,000 Clerk Fee – 5,000 Misc. Expenses/Court Fee – Actual Expenses certified by the SLA

2	Legal Advisor (s) – HC & Subordinate Courts and Tribunals etc.	80,000	HC – 50,000 Clerk Fee – 5,000 Misc. Expenses/Court Fee – Actual Expenses certified by the LA. Subordinate Courts/Tribunals etc. – 30,000 Clerk Fee – 5,000 Misc. Expenses/Court Fee – Actual Expenses certified by the LA.
3	Legal Counsels on Panel	Nil	HC – 50,000/70,000 (Depending upon the nature of case) Clerk Fee – 5,000 Misc. Expenses/Court Fee – Actual Expenses certified by the LA. Subordinate Courts/Tribunals etc. – 30,000 Clerk Fee – 5,000 Misc. Expenses/Court Fee – Actual Expenses certified by the LA.
4	Special Counsel/Legal Expert (s) in Special Cases	Nil	As decided by the Selection Board.

Note: In cases where PLRA is impleaded as a proforma respondent only, the case may be dealt with through departmental representative under the advice of the Senior Legal Advisor.

11. **Tenure:**

- a) Senior Legal Advisor/Legal Advisor(s)/Legal Counsel(s) shall be engaged by the Authority on retainership for a period maximum up to 3 years. After 3 years tenure shall not be extended.
- b) After completing 3 years tenure Senior Legal Advisor/Legal Advisor (s)/ Legal Counsel(s) may be qualified to apply afresh.



12. **Termination:**

- a) The office of a Senior Legal Advisor/ Legal Advisor/ Legal Counsel shall stand terminated on the expiry of the term for which he had been appointed.
- b) The retainership of Legal Advisor(s) and Legal Counsel(s) shall be liable to termination with prior notice of one month. In case of prompt termination, the advance retainership fee of one month shall be paid by PLRA.
- c) In case Legal Advisor(s) or Legal Counsel(s) wishes to withdraw his/her retainership, he/shall serve one-month prior notice.
- d) The Authority shall have the right to terminate/ remove the services of legal advisor/legal counsel without assigning any reason.



13. **Transition:**

Where a vacancy of Legal Advisor(s) and Legal Counsel(s) occurs on the expiry of his tenure or otherwise pending appointment of new Legal Advisor(s) and Legal

Counsel(s) through these Regulations, he/it shall continue on the previous terms and conditions if deemed appropriate by the Authority.

Sd/-

Director General /

Secretary to the Board of PLRA

No. & date even

A copy is forwarded for information to:

1. The Chairman PLRA Board.
2. The Senior Member, Board of Revenue, Punjab.
3. The Secretary (Finance), Finance Department, Govt. of Punjab.
4. The Secretary (Regulations), S&GAD, Govt. of Punjab.
5. The Secretary (Law), Law & Parliamentary affairs department, Govt. of Punjab.
6. Additional Director General (Admin), PLRA
7. Additional Director General (Technical), PLRA
8. Chief Financial Officer, PLRA
9. All Directors, PLRA
10. The Superintendent, Government Printing Press, Punjab, for publication in the official gazette.

[Handwritten Signature]
Director General /

[Handwritten Initials]
Secretary to the Board of PLRA

